



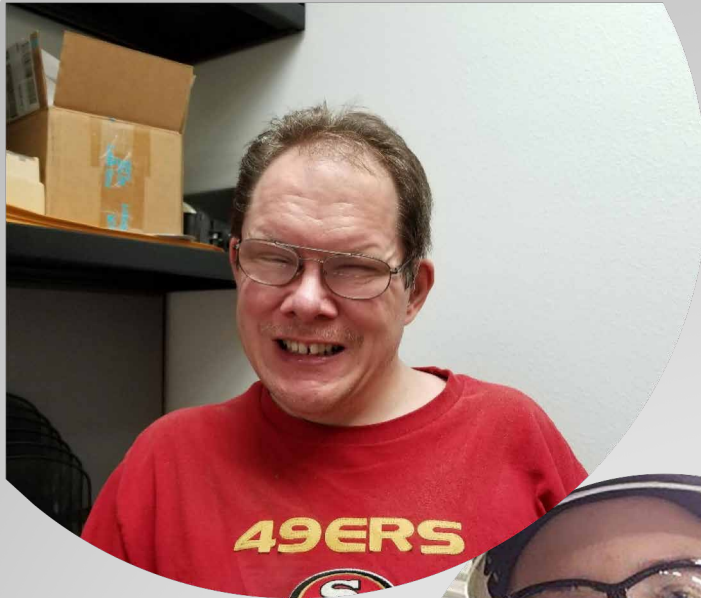
Nevada

Vocational Rehabilitation

A Proud Partner of American Job Center of Nevada

At Work for Disability Inclusion





DETR
REHAB



VR's Mission

...to assist in removing barriers for individuals with disabilities to provide them access to opportunities for competitive, integrated employment and self-sufficiency.

We Get People Jobs





Why Vocational Rehabilitation Matters?



327,139

*Nevadans with disabilities
(ages 21-64)
Prevalence is 10.5%*

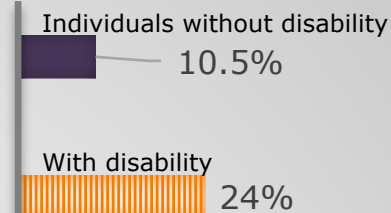
PEOPLE WITH DISABILITIES

Make up nation's largest minority group, as well as the only group that any one of us can become a member of at any time.

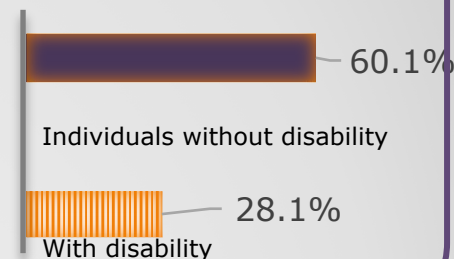
78.6%
of those without
disabilities are
Employed

41.1%
with
disabilities
are Employed

POVERTY RATE



FULL TIME EMPLOYMENT



- We work with applicants to identify their mental, physical, cognitive or intellectual barriers to employment.
- We do intensive assessment and testing to determine aptitude, interests, unique strengths, resources, priorities, concerns, abilities, capabilities and informed choice.
- We develop a plan (Individualized Plan for Employment-IPE) which is a contract that defines exactly what BVR will do and provide to help the client achieve employment.
- We provide rehabilitation counseling and guidance from application through service provision all the way till 90+ days after achievement of goal employment.

So, what does Vocational Rehabilitation do??

- Consumers who have income that exceeds the basic living requirement are required to participate in the cost of services. (250% of poverty rate)
- Social Security Disability Beneficiaries (SSDI) and Supplemental Security Income (SSI) Recipients are not required to participate in the cost of services.
- Most people don't end up paying anything.

Cost of Services

Rehabilitation Division

The Rehabilitation Division is comprised of three bureaus, which include Vocational Rehabilitation, Services to the Blind and Visually Impaired, and the Bureau of Disability Adjudication. The Division also includes the Blind Business Enterprises of Nevada Program, and the Office of Disability Employment Policy. All of these services are designed to address assessment, training, treatment, and job placement for Nevadans with disabilities. The division places primary emphasis on providing necessary services to help clients work and live independently.

Public Records Request

Funding from US Dept. of Education – For Nevada Vocational Rehabilitation (VR), Supported Employment (SE), and/or the Independent Living Services for Older Individuals Who are Blind (OIB) programs. For VR: Federal VR grant paid 78.7% of costs. In FFY2018, Nevada VR received \$18,531,753 in Federal VR funds. Non-Federal funds paid 21.3% of costs (\$5,015,583). For SE: Federal grant paid 95% of costs. In FFY2018, Nevada VR received \$181,159 in Federal SE funds. Non-Federal funds sources paid 5% (\$3,505) of costs. For OIB: Federal funds paid 90% of costs. In FFY2018, Nevada received \$232,946 in Federal OIB funds. Non-Federal funds paid 10% (\$25,882) of costs.



Southern Nevada

Phone: (702) 486-5230

TTY: (800) 326-6868

Northern Nevada

Phone: (775) 687-6860

TTY: (775) 684-8400

NV Relay 711 or 800-326-6868

TTY 775-687-5353

An equal opportunity employer/program.

Auxiliary aids and services available on request by individuals with disabilities



[Vocational Rehabilitation](#) ▶

[Youth & Student Services](#)
[Business Enterprise of Nevada](#) ▶

[Disability Adjudication](#) ▶

[Business Development Solutions
for Employers](#)
[Services to the Blind/Visually
Impaired](#) ▶

[Nevada State Rehabilitation
Council](#) ▶

[Resources / Partner Agencies](#)
[Employment Supports Training
eRehab](#)
[Rehabilitation-Office-Locations](#)
[Forms and Documents](#)

Rehabilitation Division

Applications and Forms

[Vocational Rehabilitation Services Application](#)
[Vocational Rehabilitation Services Application ADA Compliant](#)
[Vocational Rehabilitation Services Application Large Print](#)
[Vocational Rehabilitation Services Application Spanish](#)
[Older Individuals Who Are Blind Program Application](#)
[Auxiliary Aids for Effective Communication](#)
[Employment Outcome Survey](#)
[Financial Participation Form](#)
[Job Developer Forms](#)

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(Office Use Only) Case ID Number:	
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Application for Vocational Rehabilitation Services

APPLICANT INFORMATION												
Social Security Number:						Birthdate						
Last Name:				First Name:				Middle Name:				
Previous Last Name (If applicable):					Previous First Name (If applicable):							
Gender:		<input type="checkbox"/> Female <input type="checkbox"/> Male		E-mail:								
Home Address:							Apt #:					
City					Zip Code:				County:			
Mailing Address:							Apt #:					
City					Zip Code:				County			



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At Work for Disability Inclusion



Northern Nevada

775-823-8100



Southern Nevada

702-486-5230



VR Nevada Advantages

Tax & Other Benefits

Learn More

Job Seekers

Student Services



Looking for Talented Employees? VR Nevada Can Help.

National studies show that people with disabilities make excellent employees. They have high levels of performance, retention and attendance. But not all employers know how to effectively recruit and retain such individuals. Nevada Vocational Rehabilitation (VR Nevada), a Division of the Department of Employment, Training and Rehabilitation, makes it simple. We're "At Work for Disability Inclusion," connecting employers with reliable and qualified employees who can help drive business success.

www.vrnevada.org

- Application filled out as much as possible
- Social Security Number required to satisfy I-9
 - Must be legal to work in the U.S.
- Release of Information forms will be signed as needed at time of intake
 - To acquire records to make applicant eligible
- Parent or Legal Guardian Consent Form if applicable
- Don't sign application before meeting with counselor
- Bring any available proof of disability to intake
 - From individual qualified to make diagnosis
- Expect it to take about 1.5 hours

Application Packet

- The individual has a physical, mental or cognitive impairment diagnosed by qualified medical professional
- The impairment results in a substantial impediment to employment
- The individual requires VR services to secure employment
- An individual currently engaging in illegal drug use is not considered an individual with a disability in the absence of another condition that qualifies as a disability.
 - Unless they are in a State certified treatment program, or have completed a State certified treatment program within the last 2 years and are in a recognized aftercare and have been clean 30 days with a substantial impediment to employment as a result of the substance abuse.
- Being a felon does not independently qualify one for VR Services.

Who is Eligible?

- The individual can benefit from services and...
- Legally able to work in the US
- If receiving Social Security benefits based on their disability, the individual is presumed eligible.

Eligibility Continued...



VOCATIONAL REHABILITATION COUNSELOR

- Explore different careers and jobs that best match the applicant's strengths, abilities, interests, and the job market.
- Work with client to develop an Individualized Plan for Employment (IPE).
- Ensure services are provided in a timely manner.

How Do We Do it?

- BVR will provide individuals with information they need to make an informed choice throughout the program about employment goals, services and service providers.
- **Client's always have a voice!**

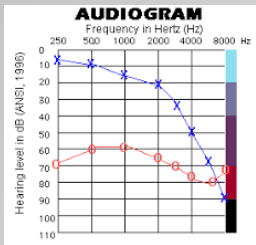
Informed Choice

APPLICATION

ELIGIBILITY



ASSESSMENT



INDIVIDUALIZED
PLAN OF
EMPLOYMENT



SERVICES



JOB
READY



EMPLOYMENT

SUCCESSFUL
CLOSURE

VR PROCESS

- Recruitment services
- Work readiness programs or on-the-job training programs
- Job retention assistance
- Disability Awareness training
- Assistive technology
- Workforce development with DETR & Job Centers

Partnerships for success

- Assessments to determine job related skills and abilities
- Career counseling and guidance
- Assistive Technology
- On-the-job Training
- Restoration

- * Bus Coaching
- * Bus Passes
- * Interpreter Services
- * Job Placement Services
- * Job Coaching
- * Social Security Benefits Counseling
- * Higher Education

Typical Services Provided by BVR

- The designation of “supported employment” is determined at the time the Individualized Plan for Employment (IPE) is created.
- Individual must require extended services.
- The extended services and provider of extended services (ESP) should be noted in the IPE.
- After competitive and integrated employment is achieved, but before the case is successfully closed, the ESP should be contacted and advised of the upcoming successful case closure and the plan for hand-off should be finalized.

Supported Employment

- Regional Center (SRC, RRC, DRC)
- Recognized Employment Network through SSA
- Mental Health Agency
- Employer
- Natural Supports
- Note: Think entity that will be there for years.

Types of Extended Service Providers

- **Competitive *Integrated* Employment**
 - Full or Part Time employment, including self-employment
 - Minimum wage or higher, not less than the customary rate paid by employers for the same or similar work performed by other employees without disabilities
 - Location and interaction with others to the same extent as others in the workplace
 - Opportunities for advancement
- **Customized Employment**
 - *Competitive integrated employment*
 - Individuals with Significant Disabilities
 - Utilizing flexible strategies like:
 - Job exploration; Working w/ an employer to facilitate placement; Customizing job descriptions for unmet employer needs; Development of set job duties, work schedule etc.; Professional representation to facilitate placement; Providing services/supports at the job location
- **Revisions to Supported Employment to include Customized and integrated language**

Definitions

Traditional VR

- Based on impact to 1 or 2 major life activities
- Has prior work experience, or if not, it is not attributed to the disability.
- Individual will not require intensive ongoing support services to be successful.
- Does not have or need an identified extended services provider to maintain employment.

Supported Employment

- Based on impact to 3 or more major life activities
- Has never worked or work has been interrupted due to their disability.
- Individual requires intensive ongoing support services to be successful.
- Requires pre-identified extended services provider to provide services to help individual maintain stability on the job.
- Extended = years, for whole work life

Traditional BVR services VS Supported Employment

- In addition to all others noted:
- Supplementary assessments to assess and develop the individuals ability to perform in the specific work environment.
- Skilled job trainers to accompany the individual for the intensive job skills training at the worksite.

**Typical Supported Employment
Services provided by BVR**

Locations / Staffing

- 13 offices / 130 employees
- Offices in Reno, Las Vegas, Elko, Ely, Henderson, North Las Vegas, Winnemucca, Sparks & Fallon
- 2 main offices and VR is co-located within all Job Connect offices
- 48 Rehabilitation Counselors statewide, the majority of which hold masters degrees and are Certified Rehabilitation Counselors (CRC)
- 13 Counselors work with transition students
- 1 Transition Coordinator (New State Position- 2017)
- 1 Training Officer
- 2 QA Specialists
- 8 New positions approved during 2019 legislative session

- Mechelle Merrill MS, CRC, CPM
Rehabilitation Bureau Chief
(775)687-6862 Office
(775)684-4184 Fax
mwmerrill@detr.nv.gov

detr.nv.gov
vrnevada.org



Thank you.

Any Questions???